

# CANON MEDICAL SYSTEMS

## 1 Sustainability Policy

Our goal is to provide medical professionals with the solutions they need to improve the health and well-being of patients across the globe.

Underpinning this goal is our Made for Life philosophy, which inspires us to create technologies that provide faster, more accurate diagnoses, better treatment outcomes and enhanced patient care.

Our philosophy drives us to create a better world for everyone in line with our sustainability policy. Through technological innovation, partnership building and sustainable practices, we are focused on contributing to the third, eighth and thirteenth Sustainable Development Goals (SDGs).

Toward this end, our key sustainability objectives for 2021-2025 are:

1. Achieve progress in current medical treatments with the support of medical imaging.
2. Support global initiatives with impact on local communities in the medical field.
3. Work to limit global warming by reducing our carbon footprint.



## 2 Materiality issues

Canon Medical Systems Corporation's materiality topics, which form the basis of our ESG approach to sustainability, were identified in 2021 through extensive consultations with stakeholders including customers, employees, and government authorities. To determine the materiality issues, we considered our stakeholders' expectations and their involvement with our business activities.



### **3 Our material issues and global impact 2021–2025**

**We aim to achieve the following objectives for each material issue**

#### **1 Creating new value and solving medical issues**

- 1.1 Become a leading innovative global company in the medical field.
- 1.2 Make progress in medical treatments with the support of medical imaging equipment.

#### **2 Working together with society / contributing to the local community**

- 2.1 Work as a unified global company enriching local communities.
- 2.2 Continue supporting local communities.
- 2.3 Support global initiatives with impact on local communities in the medical field.

#### **3 Active participation by and development of people from diverse backgrounds**

- 3.1 Aim for gender composition targets of 70% men and 30% women by the end of 2023, and 60% men and 40% women by the end of 2025.

#### **4 Building a robust and healthy organization**

- 4.1 Continue improvement of occupational safety and health (OSH).
- 4.2 Ensure that all employees have periodic performance reviews in 2023.
- 4.3 Ensure all subsidiaries have a mechanism available for reporting ethical and equality related issues by 2023.

#### **5 Protection and conservation of the global environment**

- 5.1 Contribute to the prevention of climate change.
  - 5.1.1 Carry out CO<sub>2</sub> reduction activities in accordance with Canon Inc. standards in production bases with high environmental impact.
  - 5.1.2 Decide quantitative CO<sub>2</sub> reduction targets in 2022 and develop activities from 2023.
- 5.2 Further develop activities to recycle waste and reduce chemical substance emissions in accordance with Canon Inc. standards in production bases with high environmental impact.
- 5.3 Improve water use efficiency.
- 5.4 Pursue the protection and restoration of nature and its biodiversity globally.