

## Social

### Employment and Treatment

#### Total number of employees in the Canon Medical Systems Group

	2022	2023
Japan		
male	4,647	4,784
female	1,174	1,323
total	5,821	6,107
Americas		
male	1,517	1,484
female	507	533
total	2,024	2,017
Europe		
male	1,178	1,240
female	487	510
total	1,665	1,750
Asia/Oceania		
male	1,049	1,052
female	606	612
total	1,655	1,664
total		
male	8,391	8,560
female	2,774	2,978
total	11,165	11,538

**Canon Medical Systems Group Employment Type (Gender)**

		male	female	other	total
full-time employee	Full-time employees	4,293	1,113	0	5,406
	Part-time employees	0	18	0	18
Temporary workers	Full-time employees	0	0	0	0
	Part-time employees	20	24	0	44

**Employee Composition [Canon Medical Systems Corporation]**

		2022	2023
Total number of employees		5,526	5,468
Gender	male	4,414	4,313
	female	1,112	1,155

**Average length of employment [Canon Medical Systems Corporation]**

	2022	2023
male	20.3	18.9
female	13.3	12.8
Average length of employment for women compared to men	66%	68%

\*full time employee

**Changes in total annual work hours per employee [Canon Medical Systems Corporation]**

	2022	2023
Canon Medical Systems Corporation Total Actual Working Hours	2,034	2,044

\* Survey targeting employees of Canon Medical Systems Corporation

**Promoting Diversity, Equity and Inclusion****Female ratio [Canon Medical Systems Corporation]**

	2022	2023
employee	854	877
management	47	51

**Employees on leave (those using the system during the current year)**

	2022	2023
Childcare leave	68	54
male	46	30
female	22	24
Maternity leave	21	28
male	0	0
female	21	28
Nursing care leave	2	1
male	2	1
female	0	0
Sick leave	22	36
male	17	28
female	5	8

**Childcare leave for men**

	2022	2023
Number of people who obtained the certificate	46	30
Acquisition rate	43.8%	33.3%
Average number of days	31	37

\*Acquisition rate: Number of employees who started using the system during the current year / Number of employees with children born in the current year

\*Average number of days: Total number of days taken by those who completed childcare leave during the year / Number of those who completed childcare leave during the year

**Employees returning to work after childcare or nursing care leave**

		2022	2023
Childcare leave	Number of re-workers	69	53
	Number of people who left	0	1
	Return to work rate	100.0%	98.1%
Nursing care leave	Number of re-workers	2	1
	Number of people who left	1	1
	Return to work rate	66.7%	50%

## Safety and Health

### Industrial accident

Types of disasters		2022	2023
Work-related accidents	Closed	2	0
	Non-stop	4	8
Lifestyle disasters	Closed	0	0
	Non-stop	2	5
Traffic accident *Accident during business trip	Closed	0	1
	Non-stop	0	1

### Accidents on the way to work

Types of disasters		2022	2023
Accidents on the way to work	Closed	1	0
	Non-stop	5	3

### Stress check results [Canon Medical Systems Corporation]

	2022	2023
Stress check taking rate	96.0%	96.3%
High stress rate	10.1%	10.0%

### Evaluation interview [Canon Medical Systems Corporation]

	2023
implementation rate	87.10%

\*Conducted only for full-time employees