



## 1 Mission and motivation

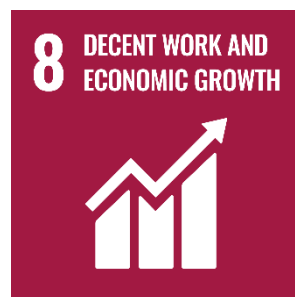
Our company's mission is to provide medical professionals with solutions that support their efforts in contributing to the health and well-being of patients worldwide.

Our corporate philosophy, 'Made for Life' aims to improve quality of life, by offering technology that provides faster, more accurate diagnoses, improves treatment and enhances patient care.

For us this means doing our utmost to help patients ('Made for Patients'), through strong and enduring partnerships ('Made for Partnerships') and supporting health care professionals and ultimately society ('Made for You').

The support of society, the well-being of our employees and looking after our environment are an integral part of our mission.

Our CSR policy aims to contribute to:
















We also contribute to other SDGs, through a range of activities outlined in our Material Issues section.

## 2 Material issues

Our Material Issues and the Sustainable Development Goals (SDGs) that these contribute to are listed below.

### Canon Medical Systems's material issues and SDGs

	<p><b>Material Issue 1</b> Creating new value and solving medical issues</p>				
	<p><b>Material Issue 2</b> Working together with society / Contributing to the local community</p>				
	<p><b>Material Issue 3</b> Active participation by and development of people from diverse backgrounds</p>				
	<p><b>Material Issue 4</b> Building a robust and healthy organization</p>				
	<p><b>Material Issue 5</b> Protection and conservation of the global environment</p>				

## 3 Objectives

We aim to reach the following objectives on the material issues selected:

### 1 Creating new value and solving medical issues

- 1.1 To be known in the market as a leading innovative global company in the medical field.
- 1.2 Progress in medical treatments, with the support of medical imaging equipment.

## **2 Working together with society / contributing to the local community**

- 2.1 A unified image of a global company enriching local communities is presented.
- 2.2 Continue supporting local communities.
- 2.3 Global initiatives with impact on local communities in the medical field are supported.

## **3 Active participation by and development of people from diverse backgrounds**

- 3.1 Gender equality, target for the end of 2025 is 60% for men and 40% for women, aiming for 70% for men and 30% for women by the end of 2023.

## **4 Building a robust and healthy organization**

- 4.1 Continue improvement of occupational safety and health (OSH).
- 4.2 Ensure that all employees have periodic performance reviews in 2023.
- 4.3 All subsidiaries will have a mechanism available for reporting ethical and equality related issues by 2023.

## **5 Protection and conservation of the global environment**

- 5.1 Contribute to the prevention of climate change:
  - 5.1.1 The Canon Medical Systems Corporation Group's production bases with high environmental impact will carry out CO2 reduction activities in accordance with Canon Inc. standards.
  - 5.1.2 The Canon Medical Systems Corporation Group's sales bases will consider quantitative CO2 reduction targets in 2022 and develop activities from 2023.
- 5.2 The Canon Medical Systems Corporation Group's production bases with high environmental impact will further develop activities to recycle waste and reduce chemical substance emissions in accordance with Canon Inc. standards.
- 5.3 Improve water use efficiency.
- 5.4 Protection and restoration of nature and its biodiversity globally is promoted.

## **4 Action plan**

To achieve the objectives, an action plan has been drawn up for the Canon Medical Systems Corporation Group, including various measures and KPIs. In this way the implementation is secured.